



Sifiso Nxasana House, 269 Oxford Road, Illovo, Johannesburg, 2196

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## CALL FOR APPLICATIONS (2025)

The Chancellor of the University of the Witwatersrand (Wits), Dr. Judy Dlamini, has established a Fellowship Fund, the Female Academic Leaders Fellowship NPC (FALF). FALF aims to contribute to gender and racial transformation of academic leadership and contributors to the body of knowledge at the university level, starting with the University of the Witwatersrand. FALF intends to create a cohort of Chancellor's Fellows who will mentor other women and form networks across institutions locally and internationally. FALF chose the area that is least transformed, representation of African and Coloured South African women in academic and management leadership positions.

Funding will be available for a minimum of one (1) year and a maximum of two (2) years. South African (African) and (Coloured) women academics from the rank of lecturer, researcher, to Associate Professor will be eligible to apply. The funding will provide the recipients with opportunities to advance their research careers and develop their leadership skills. Chancellor's Fellows will be encouraged to source other grants (as top-up, if required) to ensure that FALF funds can be accessible to a larger number of Fellows.

### 1. Criteria for Eligibility

- South African (African) and (Coloured) women academics on permanent condition of employment.
- South African (African) and (Coloured) Women academics on contract: the researcher's term of employment should exceed the fellowship period.
- Applicants must be employed at Lecturer, Senior Lecturer, Researcher, or Associate Professor levels (or equivalent);
- Master's degree and Ph.D. holders; and
- Applicants may concurrently hold grant awards from other sources; however full disclosure will be required.
- Only Wits academics will be considered in the first five years of the programme.

### 2. Areas covered by the funding

The Fellowship will provide the following approximate amounts annually:

- Funds for buy-out of time R100 000 - R120 000 Maximum
- Research Expenditure R50 000-R180 000;



- Leadership Capacity Development up to R25 000;
- Conference attendance and travel R60 000.

If you are applying for a teaching buyout, please include your Head of School letter endorsing the buyout.

The funding provided will be specific to each applicant's needs, within the parameters covered in (2) above.

### **3. Expected deliverables by the Fellows**

Chancellor's Fellows will be expected to meet the following outputs and outcomes:

- To provide the Transformation and Employment Equity Office (TEEO) Director and the FALF Administration Officer with 6 monthly progress reports, outlining the progress they have made, conferences and courses attended or presented at, research papers published, interviews with lay press given, collaborations developed, and funding proposals submitted.
- To attend quarterly meetings with the FALF Board.
- To have a mentor and form a peer-to-peer pod (group) with other Fellows
- To apply for an NRF rating, where appropriate.
- To publish 3 articles (accepted or in-press articles) will also be acceptable) over the 2 years of the Fellowship, based on work done during the Fellowship.
- To present at national and international meetings.
- To submit a research grant funding proposal to a national or international funding agency.

### **4. Application submission**

The following should be submitted:

- A detailed CV;
- Motivation for the required funding (no more than 1,000 words);
- Detailed budget;
- Outstanding requirements for career progression; vision statement for your career; and
- If you hold a grant from another entity, please submit details.

Please note that we only accept applications through the website. If you're experiencing technical challenges, please email [lucy@falaffrica.org](mailto:lucy@falaffrica.org) with the error message and any inquiries.

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